

**Beaver Dam Unified School District  
Board of Education Minutes**

**April 19, 2010**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Nate Dassler, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. No board members were absent.

President, Bev Beal-Loeck, led in the Pledge of Allegiance.

Spielman moved, Tyjeski seconded, to adopt the minutes of the regular meeting on March 15, 2010, and special meetings on March 15 and April 5, 2010.

The motion was adopted by unanimous vote.

Bev Beal-Loeck welcomed visitors.

Laura Lerwick requested to participate in the public comment session. She spoke about the gifted and talented program and the need for additional staffing.

Bev Beal-Loeck thanked Nate Dassler for his service and dedication to the board and the district.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1)(c) to discuss board and superintendent evaluation and goals; and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Tyjeski moved, Jorgensen seconded, to approve the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, Superintendent, presented early graduation requests for two Junior students who are college bound and need to work to fund college.

Tyjeski moved, Hill seconded, to approve the early graduation requests as presented, contingent upon the students meeting all requirements prior to June 5.

There was discussion regarding options to encourage students to complete their senior year and scholarship eligibility.

The motion was adopted with one dissenting vote.

Hill moved, Panzer seconded, to approve the 2010-11 transportation contract with Johnson Bus Company reflecting a 1.5% increase, as presented.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeski, and Beal-Loeck. *Nayes* - None.

Hill moved, Tyjeski seconded, to approve the staffing plan for the 2010-11 school year. It is understood that the plan is subject to change as resignations and enrollments change.

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, and Darst. *Nayes* - None.

Dr. Childs presented the Third Quarterly Ends Monitoring Report. He explained the data used for the report, longitudinal trends with test scores, and conference comparisons. The report will be further discussed at the May 17<sup>th</sup> regular board meeting.

Dr. Childs presented a proposal for the items for summer maintenance work. Other items will be presented on an as-need basis.

Mr. Paul Buchholz, Coordinator of Buildings and Grounds explained that the proposal is later than last year due to the State's new prevailing wage rate requirement. He also explained the assessment process for determining projects.

Panzer moved, Hill seconded, to approve the projects for summer maintenance work up to the limit of the proposed budget of \$235,000. It is understood that any necessary expenditures beyond the budgeted funds will require board authorization on a case-by-case basis.

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, Darst, and Dassler. *Nayes* - None.

Jean Hill and Joanne Tyjeski reported on the National School Board Association Convention. They thanked the district and community for providing board members the opportunity to attend conferences and development training so they can better serve students and the district.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee reported that a tentative agreement has been reached and the BDEA is in the ratification process.

Ms. Jorgensen, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee reported that the BDSSA ratified the agreement and the board will need to ratify it to implement the new agreement.

Jorgensen moved, Darst seconded, to approve the proposed master agreement between the district and the Beaver Dam Support Staff Association for the biennium, 2009-11.

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, Darst, Dassler, and Feuling. *Nayes* - None.

Hill moved, Darst seconded, to approve the following resignations and retirements: Vanda Wiegert–Library Media Assistant–Trenton Elementary School (Retirement effective end of 2009-10 school year); Jessica Michael–Kindergarten Teacher–Jefferson Elementary School

(Resignation effective end of 2009-2010 school year); and Sandra Key–Financial Secretary–District (Retirement effective 9/30/10).

The motion was adopted by unanimous vote.

There were no leave of absence requests.

Tyjeski moved, Jorgensen seconded, to approve the following appointments: David Tietz–Literacy Support Teacher–Middle School (BA, Step 1)(LTE–51 days) and Kyle Kahler–Special Education Teacher Assistant–Middle School (LTE–48 days).

The motion was adopted by the following vote: *Ayes* – Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, Darst, Dassler, Feuling, and Hill. *Nayes* - None.

Hill moved, Jorgensen seconded, to issue final notices of non-renewal to the following limited term employees: David Tietz–Literacy Support Teacher–Middle School (BA, Step 1)(LTE–51 days).

The motion was adopted by unanimous vote.

Dassler moved, Jorgensen seconded, to approve with regret the following layoffs, beginning at the end of the 2009-10 school year: Health Education-Molly Minter; Social Studies-Dan Pearson; Technology Education–Eric Schaalma; and Mathematics–Andrew Hayes.

The motion was adopted by unanimous vote.

Dassler moved, Darst seconded, to approve the payment of financial claims (Voucher #36, #37, #38, #39 and #40, District Credit Card, Manual Check, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement, WEA Trust Advantage, and Insurance for a total of \$3,335,242.03. A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Panzer, Spielman, Tyjeski, Beal-Loeck, Darst, Dassler, Feuling, Hill, and Jorgensen. *Nayes* - None.

Spielman moved, Tyjeski seconded, to move into closed session in accordance with State Statute 19.85 (1)(c) to discuss board and superintendent evaluation and goals; and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Spielman, Tyjeski, Beal-Loeck, Darst, Dassler, Feuling, Hill, Jorgensen, and Panzer. *Nayes* - None.

During the closed session, an update was provided regarding contract negotiations with the BDEA; personnel items, the superintendent’s evaluation, and board self-evaluation were discussed. No action was taken during closed session.

Hill moved, Panzer seconded, to reconvene into open session.

